

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

|                                      |
|--------------------------------------|
| <b>Name of entity: Appen Limited</b> |
| <b>ABN: 60 138 878 298</b>           |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                |
|----------------------------|----------------|
| <b>Name of Director</b>    | Mr Mark Brayan |
| <b>Date of last notice</b> | 12 June 2019   |

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |   |
|--|---|
| <b>Direct or indirect interest</b>   | Direct  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | <p><b>a. Wazzy Pty Ltd</b><br/>As trustee for Brayan Superannuation Fund</p> <p>Mr Brayan is a Director of Wazzy Pty Ltd and a beneficiary of the superannuation fund.</p> <p><b>b. Shares held by Melissa Brayan (spouse of Mark Brayan)</b></p> <p><b>c. MNA Investments Pty Ltd</b><br/>As trustee for Bryan Family Trust</p> <p>Mr Brayan is a Director of MNA Investments Pty Ltd and a beneficiary of the family trust.</p> |
| <b>Date of change</b>  | 25 February 2020  |

+ See chapter 19 for defined terms.

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|   |   |
|---|---|
| <b>No. of securities held prior to change</b>   | <b>Direct:</b><br>142,768 ordinary shares<br>442,583 performance rights<br><br><b>Indirect:</b><br>a. 126,679 ordinary shares<br>b. 39,432 ordinary shares<br>c. 95,535 ordinary shares |
| <b>Class</b>  | Performance Rights and fully paid ordinary shares ( <b>Shares</b> )   |
| <b>Number acquired</b>  | Direct:<br>109,430 Shares   |
| <b>Number disposed</b>  | Direct:<br>109,430 Performance Rights   |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation   | Nil   |
| <b>No. of securities held after change</b>  | <b>Direct:</b><br>252,198 ordinary shares<br>333,153 performance rights<br><br><b>Indirect:</b><br>d. 126,679 ordinary shares<br>e. 39,432 ordinary shares<br>f. 95,535 ordinary shares |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of Shares as a result of the vesting of Performance Rights.   |

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |                |
|--|----------------|
| <b>Detail of contract</b>  | Not applicable |
| <b>Nature of interest</b>  |                |
| <b>Name of registered holder (if issued securities)</b>  |                |
| <b>Date of change</b>  |                |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed |                |
| <b>Interest acquired</b>   |                |

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|   |  |
|---|--|
| <b>Interest disposed</b>  |  |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small> |  |
| <b>Interest after change</b>  |  |

**Part 3 – +Closed period**

|  |    |
|--|----|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   |    |
| <b>If prior written clearance was provided, on what date was this provided?</b>  |    |

Date of Notice: 28 February 2020

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+ See chapter 19 for defined terms.